Chief Executive Officer

Person Specification

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| **Requirements** | **Essential** | **Desirable** |
| **Education & training** | * Degree or equivalent qualification
 | * Leadership and management qualification
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| **Relevant skills & experience.** | **Experience*** Significant management experience

Able to demonstrate a successful track record in:* Effective strategic engagement and partnership working
* Awareness of needs of diverse communities
* Strategic and operational planning
* Recruiting, managing, developing and motivating a staff and sessional work team
* Successful funding/income generation from a diverse range of funding streams
* Setting and managing budgets and working towards financial targets
* Ability to work across sectors
* Robust approach to governance, controls and identificaton/implementation of new processes.
 | * Experience of work with or in the charitable sector
* Experience of change management
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| **Skills** | * Able to produce high quality strategic plans and reports
* Excellent communication skills with a wide range of people and organisations.
* Able to interpret complex information
* Confident use of IT Microsoft packages, and data collections and recording systems e.g. EVIDE
* Excellent listening, facilitating and liaison skills
* Experience working with a range of stakeholders and
* Experience of monitoring, evaluation, reporting and performance management
* Excellent interpersonal skills with ability to relate effectively to wide range of stakeholders.
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| **Knowledge** | * Understanding of Eating Distress and Disorders and mental health issues
 | * Knowledge of mental health transformation plan
* Knowledge of fundraising landscape including contacts and networks in fundraising.
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| **Personal attributes, abilities and values** | * Strong identification, empathy and commitment to values and aims of Eating Distress North East.
* An inspirational and empathetic leader.
* Resilient, self-motivated and professional.
* Strategic thinker.
* Personable, approachable, firm but fair. Flexible, dynamic attitude to leadership. Resourceful positive, friendly, confident, positive manner, ability to maintain good humour under pressure.
* Natural relationship builder.
* Works successfully under pressure.
* Knowledge of charity commission and companies house requirements.
* Experience working with a Board of trustees in community based setting.
* A commitment to equal opportunities and inclusivity.
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